



SELECTION CRITERIA FOR SHORT SERVICE COURSE 2023-A

S.No	Branch/ Specialization		<u>Qualification</u>
1.	Operations	Marines SSG(N) (Male)	<p><u>Academic Qualifications:</u> HSSC (FSc)/ A Level/ Equivalent with Physics & Maths (Min 60% marks).</p> <p>Graduation (16 years of education or above) with at least 60 % marks/ 2.5 CGPA from an HEC recognized university/ institution.</p> <p><u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank:</u> Ag S/Lt</p>
		Aviation (Male)	<p><u>Academic Qualifications:</u> HSSC (FSc)/ A Level/ Equivalent (Pre-Engineering) with Min 65% aggregate marks.</p> <p>Graduation (16 years of education or above) with Physics & Mathematics. Having at least 60% marks/ CGPA 2.5 from an HEC recognized university/ institution.</p> <p><u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank:</u> Ag S/Lt</p> <p><u>Amplifying Instructions</u></p> <p>Preference be given to candidates with Aviation background and/ or completed basic flying training (holding CPL) from any reputed institute.</p> <p>Conduct of Flying Aptitude Test is mandatory pre-requisite for SSC induction in Aviation.</p> <p>If after initial selection, selected officers drop out from basic flying/conversion</p>

			training, they are to be released from Service and not employed on General Service billets.
2.	Mechanical Engineering	Mechanical Surface (Male)	<u>Academic Qualifications:</u> BE/ BS/ BSc (Mechanical Engg) (Min 16 Yrs Education) with CGPA 2.5/ 60% marks or above. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Mechatronics Surface (Male)	<u>Academic Qualifications:</u> BE/ BS/ BSc (Mechatronics Engg) (Min 16 Yrs Education) with CGPA 2.5/ 60% marks or above. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Aviation (Male)	<u>Academic Qualifications:</u> BE (Aerospace/ Mechanical/ Manufacturing Process) (Min 16 Yrs Education) with CGPA 3.0or above, Preferably, 02 years work experience at Engineering/ Industrial setup. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy
3.	Supply	Surface (Male)	<u>Academic Qualifications:</u> MBA/ BBA (Hons)/ M Com/ MSc Economics/ B Com (Min 16 Yrs education) with CGPA 2.5 or 60% marks. <u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 Yrs may be preferred. <u>Rank:</u> As per Policy
4.	Weapon Engineering	Surface (Male)	<u>Academic Qualifications:</u> BE/ BS/ BSc (Electrical/ Electronics Engg) with Min 60% marks or CGPA 2.5. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Aviation (Male)	<u>Academic Qualifications:</u> BE (Avionics/ Electrical/ Electronics) (Min 16 Yrs Education) with CGPA 3 or

			<p>above. Preferably, 02 years work experience at Engineering/ Industrial setup.</p> <p><u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy</p>
5.	Ordnance	Male	<p><u>Academic Qualifications:</u> BE/ BS/ BSc(Electrical/ Mechanical/ Electronics/ Mechatronics Engg) (Min 16 Yrs Education) with minimum 60 % marks or CGPA 2.5.</p> <p><u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt</p>
6.	GDMOs	Male	<p><u>Academic Qualifications:</u> MBBS with minimum second division or equivalent qualification recognized by Pakistan Medical & Dental Council (PM&DC/ PMC). The candidates must have registration of PM&DC/ PMC and completed one year house job in (PM&DC/ PMC) recognized hospitals.</p> <p><u>Age:</u> Upto 30 Yrs <u>Rank:</u> Surg Lt</p>
7.	General Anesthesia including Cardiac Anesthesia	Male/ Female	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCA/ American Board/ General or Cardiac Anesthesia.</p> <p>Preferably with 02 years experience in General Anesthesia/ Cardiac Anesthesia</p> <p><u>Age:</u> 40 yrs for Anesthesia and 42 yrs for Cardiac Anesthesia <u>Rank:</u> Ag Surg Lt Cdr</p>
8.	Cardiologist	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Cardiology). Preferably with 02 Yrs experience as Cardiologist.</p> <p><u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>

9.	Paeds Cardiology	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Paeds Cardiology).</p> <p>Preferably with 02 years experience as Paeds Cardiologist <u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
10.	Gynaecology	Female	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Gynaecology)</p> <p>Preferably with 02 years experience as Gynaecologist.</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
11.	General Medicine	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (General Medicine)</p> <p>Preferably with 02 years experience as General Medicine Specialist</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
12.	Endocrinology	Male/ Female	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board Female (Endocrinology)</p> <p>Preferably with 02 years experience as Endocrinologist</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
13.	Oncology	Male/ Female	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Oncology)</p> <p>Preferably with 02 years experience as Oncologist</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>

14.	Critical Care Medicine/ Intensivist	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Critical Care Medicine)</p> <p>Preferably with 02 years experience as Critical Care Medicine Specialist</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
15.	Emergency Medicine as ER Specialist	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Emergency Medicine)</p> <p>Preferably with 02 years experience as Emergency Medicine Specialist</p> <p><u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
16.	Nephrology	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Nephrology)</p> <p>Preferably with 02 years experience as Nephrologists</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
17.	Ophthalmology	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Ophthalmology)</p> <p>Preferably with 02 years experience as Ophthalmologist</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
18.	Orthopaedic Surgery	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Orthopaedic surgery)</p> <p>Preferably with 02 years experience as Orthopaedic Surgeon</p> <p><u>Age:</u> 42Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>

19.	Pediatrics		<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Paediatrics)</p> <p>Preferably with 02 years experience as Paediatrician</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
20.	Pathology	<p>Male</p> <p>Chemical Path</p> <p>Haematology</p> <p>Micro Biology)</p>	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Pathology)</p> <p>Preferably with 02 years experience as Pathologist</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
21.	Psychiatry	Male/ Female	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Psychiatry)</p> <p>Preferably with 02 years experience as Psychiatrist</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
22.	Radiology	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Radiology)</p> <p>Preferably with 02 years experience as Radiologist</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
23.	General Surgery	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in respective specialty</p> <p>Preferably with 02 years experience as General Surgeon</p> <p><u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr</p>

24.	Thoracic Surgery	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in respective specialty</p> <p>Preferably with 02 years experience as Thoracic Surgeon</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
25.	Pediatric Surgery	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in respective specialty</p> <p>Preferably with 02 years experience as Paediatric Surgeon</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
26.	Cardiac Surgery	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in respective specialty</p> <p>Preferably with 02 years experience as Cardiac Surgeon</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
27.	Plastic Surgeon	Male	<p><u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in respective specialty</p> <p>Preferably with 02 years experience as Plastic Surgeon</p> <p><u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr</p>
28.	English	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1stDiv.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>

29.	Physics	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
30.	Maths	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
31.	Pakistan Studies	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
32.	IT/ Computer Sciences/ Cyber Security	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
33.	Management Sciences (Finance)	Male	<p><u>Academic Qualifications:</u> MS/ M Phil/ MBA (Finance) or Equivalent (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p>

			<p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
34.	Chemistry	Male	<p><u>Academic Qualifications:</u> MS/ M Phil (18 Yrs of Education) with 2.5 CGPA or 1st Div.</p> <p>Preferably having teaching Experience.</p> <p>No 3rd Division in academic career.</p> <p><u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt</p>
35.	Naval Law	Male	<p><u>Academic Qualifications:</u> LLB/ LLM/ PhD/ Bar at Law (Min 16 Yrs Education) (Member of the Bar having at least two years practice in courts) with 50% marks or Equivalent</p> <p><u>Age:</u> 25 – 40 Yrs <u>Rank:</u> As per Policy</p>
36.	Special (IT)	Male/ Female	<p><u>Academic Qualifications:</u> BS Computer Science/ BS or BE Software Engg/ BS Info Tech/ BS Cyber Security/ BS or BE Computer Engineering/ BS Artificial Intelligence (Minimum 16yrs education with CGPA 3.0/ 65% marks).</p> <p>MS Computer Science/ MS Info Tech/ MS Software Engg/ MS Computer Engineering/ MS Cyber Security/ MS Information Security/ MS Artificial Intelligence (Minimum 18 yrs education with 3.0 CGPA/ 65 % marks)</p> <p>Experience in Software Development/ Data Center/ Cyber Security and Network design Administration, Software Quality Assurance, Graphic Designing, Database Administration, Android Application Developer be preferred.</p>

			<p><u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy</p>
37.	Special (PR)	Male	<p><u>Academic Qualifications:</u> MS/ MSc/ BS (GPA 3.0 or above) in following discipline:</p> <ul style="list-style-type: none"> • Mass Comm • Journalism • IR/ DSS • Media Sciences <p><u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy</p>
38.	Special	Male/ Female	<p><u>Academic Qualifications:</u> BSc/ MSc (Mathematics/ Statistics) (minimum 16 yrs education) having studied Number Theory and Crypto related subjects. CGPA 3.0 or 1stDiv from HEC recognized university.</p> <p>Minimum 2 years experience in field of Numbers Theory & Cryptography</p> <p><u>Age:</u> Upto 35 Yrs <u>Rank:</u> As per Policy</p>
		Male	<p><u>Academic Qualifications:</u> BE/ MS (Electrical Electronics/ Telecom/ Computer Engineering). CGPA 3.0 or 1stDiv from HEC recognized university</p> <p>Minimum 3 yrs experience in FPGA, DSP, MCU Firmware Programming, System/ PCB design, Digital Forensics and other associated areas.</p> <p><u>Age:</u> Upto 35 Yrs <u>Rank:</u> As per Policy</p>
		Male/ Female	<p><u>Academic Qualifications:</u> BSc/ BE/ MS (Software Engineering/ IT/ CS/ SE) (minimum 16 yrs education). CGPA 3.0 or 1st Div from HEC recognized university.</p> <p>Minimum 3 Yrs experience in</p>

			<p>programming in C, C+, C Sharp, VB, Java, iOS based Application Development.</p> <p>Age: Upto 35 Yrs Rank: As per Policy</p>
39.	Special (Psychologists)	Male/Female	<p><u>Academic Qualifications:</u> BS (Psychology)/ Equivalent (16 Yrs education) Minimum CGPA 3.0.</p> <p>Preferably in Clinical/ Industrial & Organizational/Educational Psychology. Higher qualification/ experience be given preference.</p> <p>Age: Upto 27 Yrs Rank: As per Policy</p>

HOW TO REGISTER

Candidates may register themselves by visiting Pakistan Navy website (<http://www.joinpaknavy.gov.pk>).

Note: Applications sent directly to Recruitment Directorate at Naval Headquarters will not be entertained.

SELECTION PROGRAMME / PROCEDURE

- Male/Female citizens of Pakistan
- Entrance test date will be intimated by respective PNR&SC through website.
- Computer based test/ e-testing will be conducted in following subjects:
 - Intelligence Test
 - Academic Test
- Age on **01 July 2023**
- Height: Male 5'4" (Minimum), Female: 5'.

- **Preliminary Medical, PET and interview:** Application forms will be issued to those candidates (Male and Female) who qualify the entrance test, preliminary medical, PET and interview conducted at respective PNR&SC.

- The candidates applying are to undergo Physical Efficiency Test (PET) as per following criteria:

Test	Requirement	Time
Running	One Mile (1.6 km)	8.30 Minutes
Push-ups	22 Repetitions	02 Minutes
Sit-ups	22 Repetitions	02 Minutes
Chin-ups	06 Repetitions	02 Minutes
Squat Thrust	22 Repetitions	02 Minutes

- Only shortlisted candidates as per merit will be called for Test/ interviews at ISSB except Medical Branch candidates.
- Medical Examination of ISSB / personality recommended candidates will be carried out at authorized CMHs/PNS SHIFA Hospitals.
- Personality test (PAT) for Medical branch candidates will be conducted at PNR&SC.
- Interview by PN Selection Board.
- Final selection will be done by Naval Headquarters in order of merit.

Note:

- The candidates are advised to get ear waxed & teeth cleaned by a specialist doctor prior reporting for medical examination.
- Medical Branch Specialist will be stationed a Karachi/Islamabad (except one tenure outside). Evening practice and teaching at PN hospital as per policy.

OTHER BENEFITS

- Free Medical treatment of self/ Family and Parents.
- Family accommodation or house rent allowance and servant facility or allowance after marriage.
- Opportunities for visits/ courses/assignments abroad
- 50% concession for Self/ Family on travel by Air/Railways.
- Subsidized Education of children in Bahria Colleges/ University/ various professional institutions.
- Additional 40% of basic pay and extra Ration for SSG(N) personnel.

INELIGIBILITY

Following are ineligible:

- Rejected by ISSB/GHQ/NHQ/AHQ selection Board.

- Twice rejected by ISSB for intermediate/Graduate (PMA/ Graduate/ Equivalent) and once rejected by ISSB or GHQ/NHQ/AHQ based selection boards.
- * However, those who achieve even higher qualification i.e Ph.D and FRCS/equivalent are eligible for additional chance. This chance is only applicable when there is requirement of Ph.D candidates.
- Twice screened out by ISSB.
- Tested within four months (120 days), gap of previous appearance in ISSB except waiver granted by the competent authority. However, bar of 120 days will not be applicable to candidate appearing in GHQ/NHQ/AHQ selection boards.
- Dismissed /removed/Debarred from Govt Service including Armed Forces.
- Convicted by a court of law for any heinous offense (to be ascertained by the competent military authority).
- Permanently declared Unfit by Appeal Medical Board (PUF by AMB).
- Declared Medically Unfit due to Hepatitis B&C (AMB cannot be requested).
- Withdrawn from any bonded Armed Forces college/Institution on disciplinary grounds.
- Withdrawn/Discharge/dismitted or purchase of commission from any Armed Forces inclusive Academy/Training Institutes on any ground.
- Tempering of academic certificates/ forgery/ concealment to get undue advantage will made an applicant permanently ineligible for all types of commission in Armed Forces.
- Married to a Foreign National.
- Submitting tampered academic certificates.
- Concealment of information in the application form.
- Females in family way.
- Candidates holding dual nationality unless they surrender the same prior to Commissioning /Passing out or within period of 6 months of joining PN, whichever is earlier.

***Note :** Married Female candidates are to provide an undertaking stating that “She will not be in family way” at the time of joining and during training time.